

**SALARY TABLE 2015-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.67%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2015**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,915	\$ 22,647	\$ 23,376	\$ 24,101	\$ 24,830	\$ 25,257	\$ 25,978	\$ 26,704	\$ 26,732	\$ 27,407
2	24,640	25,226	26,042	26,732	27,034	27,829	28,624	29,419	30,215	31,010
3	32,264	33,160	34,057	34,953	35,850	36,746	37,643	38,540	39,436	40,333
4	36,219	37,225	38,232	39,238	40,245	41,251	42,257	43,264	44,270	45,277
5	41,647	42,773	43,899	45,024	46,150	47,276	48,402	49,528	50,654	51,779
6	43,914	45,169	46,424	47,679	48,934	50,189	51,444	52,699	53,954	55,209
7	47,402	48,795	50,189	51,583	52,977	54,370	55,764	57,158	58,551	59,945
8	49,411	50,955	52,500	54,044	55,589	57,134	58,678	60,223	61,767	63,312
9	52,868	54,573	56,278	57,983	59,688	61,393	63,098	64,803	66,508	68,214
10	58,220	60,097	61,975	63,853	65,730	67,608	69,485	71,363	73,241	75,118
11	61,901	63,965	66,028	68,092	70,155	72,219	74,282	76,345	78,409	80,472
12	74,195	76,669	79,143	81,616	84,090	86,564	89,038	91,511	93,985	96,459
13	88,228	91,169	94,109	97,050	99,991	102,932	105,872	108,813	111,754	114,694
14	104,258	107,733	111,208	114,684	118,159	121,634	125,109	128,585	132,060	135,535
15	122,637	126,725	130,814	134,902	138,990	143,078	147,167	151,255	155,343	158,700 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality pay rates for law enforcement officers (LEOs) at grades 03 through 10 are computed using special base pay rates for LEOs (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended.

Applicable locations are shown on the 2015 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2015/locality-pay-area-definitions/>